



Troop Conduct and Discipline Policy

Purpose:

- To provide a consistent, safe haven for boys
- To establish specific and clear discipline procedures
- To communicate the discipline procedure to all Scouts, parents, and leaders
 - Scouts have a "right" to know what the consequences are if they break the rules.
 - Scouts who follow the Scout Oath and Law have a "right" to expect a Troop that disciplines Scouts who disrupt Troop programs and activities or threatens the safety or well being of other Troop members.

General Philosophy:

- The Boy Scouts of America have two "sets of ideals" which govern the conduct of any Scout.
- The SCOUT OATH and the SCOUT LAW.
- This is the definition of "Scout Spirit."
- When a boy becomes a Scout he promises to try to live these ideals.
- A list of rules & regulations here would do nothing more than repeat what is already contained in the Scout Oath and Law.
- Every Scout in Troop 123 is expected to behave according to the Scout Oath and the Scout Law.
- Their job is to clearly communicate Patrol and Troop expectations in reference to Scout behavior.
- The Scoutmaster, Assistant Scoutmaster, or Adult in Charge is notified of the problem only if the Scout does not respond to the boy leaders.
- Physical/emotional discipline is not an option.
- The Troop's leaders in all cases shall abide by the "Guide to Safe Scouting" and "Youth Protection" as indicated by the Boy Scouts of America.
- All along, the physical presence of an adult leader is necessary to monitor the behavior of all Scouts at an event.
- Before a situation gets out of control, an adult leader must decide the course of action to take to improve the situation.

Poor Behavior Procedure:

If at any time a scout engages in an activity that disrupts an outing, meeting or an activity of the troop or patrol, the following steps will be taken:

1. The PL and APL gives a "verbal warning" to stop.
2. The PL or APL will contact the Troop's Senior Patrol Leader (SPL) or Assistant Senior Patrol Leader (ASPL) who will start observing the situation.
3. The SPL or ASPL will issue coaching and give a second "verbal warning" to the offending Scout.
4. The SPL or ASPL will inform the Scoutmaster, Assistant Scoutmaster or Adult in Charge of the problem the scout is having.
5. The Scoutmaster, Asst. Scoutmaster and Adults in Charge remove the scout from the group for personal counseling complying with BSA's two deep leadership requirement.
6. The Scoutmaster, Asst. Scoutmaster or Adult in Charge suspends the Scout from the remainder of the activity.
 - In the event such a suspension occurs, the parents of the Scout are contacted immediately and will be required to arrange to take custody of the Scout.
 - The troop shall not be liable for any cost involved; these will be solely the parents' responsibility.
 - Should the Scoutmaster not be at the troop event, the Adult in Charge contacts the Scoutmaster and Committee Chair, notifying them of the situation.
7. After immediate removal from a Troop Activity, the following will occur:
 - The Scout, His Guardian(s), and Adult Scout Leaders meet to discuss the problem behavior and course of action to ensure the behavior will not be repeated.
 - At this meeting, the Scout must take responsibility to correct the problem.
 - The Scout is on probation for thirty days from the date of this meeting.
8. If during the probation period, the scout misbehaves again, he is suspended from all troop or patrol activities for a time determined by the Troop Committee.
9. During suspension from the Troop, a scout can rejoin the Troop if:
 - He presents himself to the Troop Committee and asks under what terms may he rejoin the Troop.
 - He must demonstrate his sincere intent to resume a constructive and positive place in the Troop.
 - He discusses a course of action to ensure the problem behavior will not be repeated.
10. The Troop Committee decides:
 - the duration of any probation or suspension
 - what special service project must be performed before being readmitted
 - that the scout can provide a clear understanding of the tenets of the Scout Law.
11. If the Scout does not meet the requirements to rejoin the Troop, the Scoutmaster and Committee Chairman will meet with the parents to inform them about the dismissal of the Scout from the Troop.
12. Dismissal from the Troop is subject to final approval by the Troop Committee.

NOTE: ALL Discipline sessions are to be conducted off to the side but in full view of Scouts or adults and never in private behind closed doors unless other adults attend.

* Adults always have the right and responsibility to immediately step into any situation they consider unsafe. These situations include: any behavior that puts the scout or others at risk of injury, fighting, hazing, foul language, bullying, sexual misconduct, or inappropriate behavior in public.



BSA Troop 123
Rochester, Michigan

Troop Hand Book, Conduct and Discipline Agreement

I have read the Troop 123 Hand Book and Troop's Conduct and Discipline Policy and understand what is expected of me. I will abide by the Scout Oath, the Scout Law and the outdoor Code. I will show respect to others, be friendly to my fellow scouts and scouters, and show "Scout Spirit." In choosing to participate in Troop 123 meetings and activities, I hereby indicate my agreement and commitment to observe Troop 123's Hand Book and Conduct and Discipline Policy.

Scouts Signature:

Date:

I consent to my son's participation in Troop 123's meetings and activities. I hereby indicate my understanding and agreement with Troop 123's Hand Book and Conduct and Discipline Policy, and I agree to support my son's commitment to the Troop's Hand Book and Conduct and Discipline Policy.

Parents or Guardian Signature:

Date: